

Job Description

Role Title: National Director, Diabetes Scotland

Contract Type: Permanent

Hours: 35 (full-time)

Band: 3

Key Relationships:

Internal: Nations and Regions, Policy Campaigns and Mobilisation, Media, Marcomms, Clinical, Research, Fundraising and Services teams plus Scottish Advisory Council and Trustees

External: People living with, at risk of diabetes, Scottish Government, Parliament, Clinical Lead for Diabetes, Scottish Diabetes Group members, Health System Leaders, healthcare professionals, academic researchers and third sector networks and alliances.

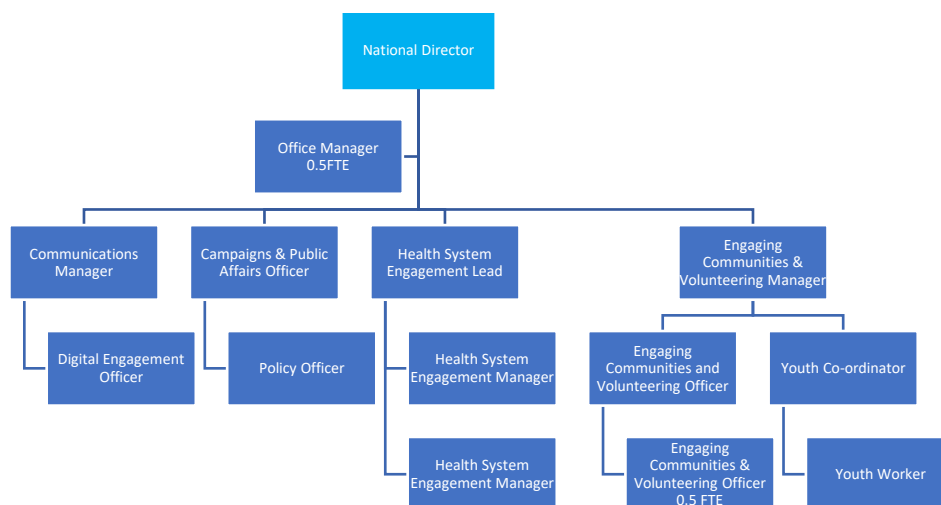
Key focus of the role:

The National Director leads the Scotland team and the development and co-ordination of a Diabetes Scotland strategic plan which delivers impact for people living with diabetes and supports Diabetes UK's strategy. You will be the public face of Diabetes Scotland and work collaboratively at a senior level within Scottish Government and across the health system to influence better care and improve outcomes for people living with, and at risk of, diabetes.

Directorate and team

This role sits in the [Nations and Regions](#) team in the [Operations](#) Directorate

Department



Role and reporting Line



All jobs at Diabetes UK are based on our competency framework called the **What-How Framework**. In the following sections we've listed:

- The key activities you'll undertake (**the What**) and
- The skills, knowledge, experience and behaviours you need to be successful in this role (**the How**)

Key activities – What you need to do

1. Develop and lead Diabetes Scotland's strategic plan; delivering impact across Diabetes UK's strategy and putting people living with diabetes at the heart of thinking and decision making
2. Lead and develop the Scotland team; building an inclusive and high performance culture
3. Operational management of Diabetes Scotland, meeting all targets and ensuring compliance with all Diabetes UK policies, processes and procedures
4. Build strong collaborative relationships and partnerships at the most senior level within government and across the health system to make change happen
5. Support delivery of key national programmes of work including the Diabetes Improvement Plan and the Type 2 Framework
6. Be the public face of Diabetes Scotland
7. Work closely with the Scottish Advisory Council to inform priorities

8. Proactively seek opportunities to increase the awareness and understanding of diabetes and the reach and reputation of Diabetes Scotland

How you need to do it (the How)

Skills

1. Proven ability to lead across organisational boundaries, build trust and credibility with senior level stakeholders and partnerships and work collaboratively to achieve shared outcomes
2. First class communicator and strategic thinker with the ability to translate complex ideas and concepts into clear messages, projects and plans
3. Ability to proactively spot opportunities and lead in finding creative and positive solutions to a range of issues
4. Excellent leadership and people management skills and a proven track record of building high performing teams and motivating people to deliver impact
5. Proven operational management and impact measurement skills across diverse workstreams

Knowledge

1. Knowledge and understanding of the political context, policy landscape and structures relating to health, social care and the prevention agenda in Scotland
2. Knowledge and understanding of how to create change in a complex system
3. Knowledge and understanding of diabetes and/or the social determinants of health

Experience

1. Leadership experience, collaboration and partnership working at the most senior levels in Government, Parliament and across the health system
2. Proven track record of delivering impact and making change happen at scale
3. Experience in strategic planning, operational management and leadership of diverse teams working in complex environments
4. Experience of policy development and delivery
5. Financial planning and management

Behaviours

1. Authentic, inclusive and compassionate leader
2. Strong collaborative working style and learning mindset
3. Actively listens and welcomes diverse viewpoints
4. Adaptable to changing needs, pressures and opportunities
5. Empowers others to develop and grow
6. Exemplifies organisational values

Qualifications/professional membership (if applicable):

N/A