

DiABETES UK
KNOW DIABETES. FIGHT DIABETES.



SENIOR POLICY OFFICER

WHO WE ARE

For nearly 5 million people with diabetes in the UK, there's no day off. At Diabetes UK, we fight day in, day out for better care, treatment and support. We won't stop until diabetes can do no harm. With more people than ever living with diabetes and millions more at risk of developing type 2, our work has never been more needed.

We can't do any of this without you. Our staff are passionate and determined about helping everyone affected by diabetes. For over 85 years, they've been behind vital policy changes, as well as new treatments and technologies to make living with diabetes easier every day. But there's more to do. And you can be part of it.

We're a really diverse bunch and we recognise and respect your value as an individual.

As well as helping people with diabetes, you'll be part of one of the top 30 Best UK Charities to Work For, and one of the top 75 Best Large Companies in London.

We're committed to protecting and promoting the welfare of children and adults at risk, and we need our staff and volunteers to support this.

Our vision is a world where diabetes can do no harm. Join us today, and together, we can make that a reality.



JOB DESCRIPTION

Role title: Senior Policy Officer

Contract type: Permanent

Hours: 35 hours per week

Band: 5

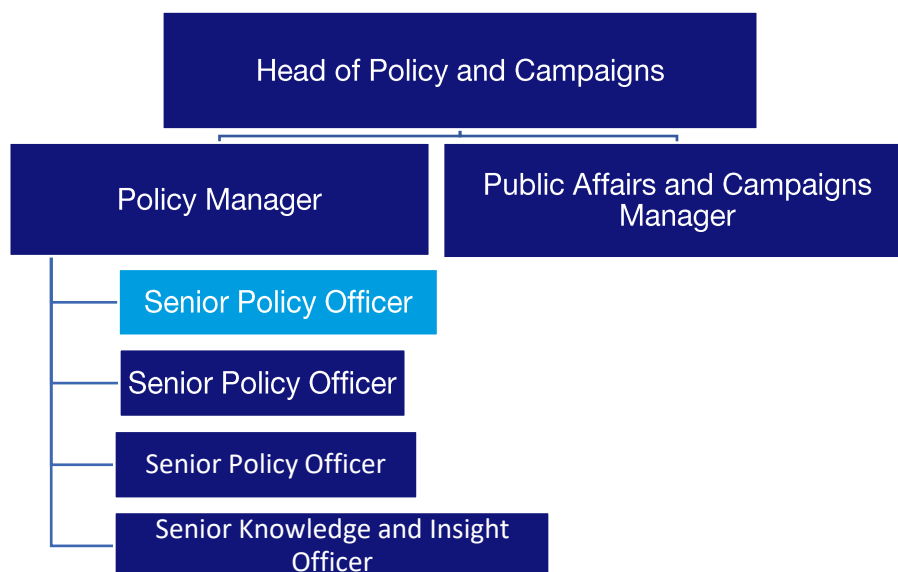
Key relationships (internal and external): Policy and campaigns team, Chief Executive, Care and Research teams, media and content, health care professional and user engagement, regional and national teams, breakthrough programmes (particularly Prevention and Tackling inequality). NHS England, Department of Health and Social Care, NICE, other voluntary sector organisations and alliances, parliamentarians and other decision makers.

Key focus of the role:

To lead policy work focused on prevention of type 2 and gestational diabetes. This will include policy development around downstream interventions and keeping a watching brief on upstream initiatives and alliances.

Directorate and team

This role sits in the [Policy and Campaigns Team](#) in the [Chief Executive's Office](#)



Main responsibilities

Leading on the development of our policy recommendations to improve the identification and treatment of those at high risk of type 2 diabetes, including people with gestational diabetes. This is a crucial focus in our prevention breakthrough programme and there is an increasing need to respond to the rise in type 2 diabetes, particularly to address health inequalities and ensure those with the highest risk are identified and can access prevention programmes and interventions.

Conducting policy research and analysis, stakeholder engagement, networking and horizon scanning to develop policy positions and recommendations based on insight, evidence and consensus expert opinion from people living with, and at risk of, diabetes, health care professionals, academics, researchers and others.

Communicating policy positions and recommendations to inform and influence others inside and outside Diabetes UK.

Supporting strategic planning and delivery of campaigning and influencing activity across the organisation to drive the adoption of policy recommendations.

Networking, building and maintaining relationships with external stakeholders, organisations and alliances to coordinate, communicate and take forward our policy positions.

Person specification

All jobs at Diabetes UK are based on our competency framework called the What-How Framework. In the following sections we've listed:

- The key activities you'll undertake (the What) and
- The skills, knowledge, experience and behaviours you need to be successful in this role (the How)

You will be able to:

Produce policy positions based on insight, evidence and consensus expert opinion from people living with, and at risk of, diabetes, health care professionals, academics, researchers and others.

Work with others to develop policy recommendations and influencing plans.

Horizon scan and develop expertise and policy knowledge about prevention of type 2 and gestational diabetes and share this across the organisation, including to media and content teams.

Work with others to develop new insights through convening expert groups (including those with lived experience), conducting surveys and commissioning insight.

You will have experience in:

Policy development in a charity, NHS, Govt agency, professional body or similar organisation.

Working in a team of policy, public affairs and campaign specialists or similar for at least one year.

Building and maintaining networks of people working on similar issues in order to influence, share knowledge and increase diversity.

You will have skills in:

Writing for lay and professional audiences.

Communicating complex policy in a simple way.

You will have knowledge:

About the NHS and public health structures and policies.

The policy process – how to develop and generate evidence based policy proposals that can be used to effectively influence change.

Understanding of diabetes or other long term health condition, it's impact on the people who live with a condition and how care is delivered.

Understanding of health inequalities and how the impact on health outcomes.

The best person for this job will be (behaviours):

Keen to make a difference and influence change.

Analytical and able to focus on a key set of questions.

Able to work on own initiative understanding when to bring in others.

Prepared to work collaboratively with a range of internal and external stakeholders to build relationships and achieve strategic outcomes.

Qualifications/professional membership (if applicable):

N/A

benefits

We know you do more than just work. And that means you might be a parent, carer, friend, volunteer or partner.

We want to make sure that we can help you create a good balance between work and the other parts of your life.

And one way we do that is with benefit we offer you.



Annual leave

We want you to make sure you get time off to rest and relax. So, all full-time permanent employees get 25 days off a year, with bank holidays on top of this.



Connected working

We have adopted a 'connected working' way of working. This means that, for most roles, you are not required to work in an office location every day.



Pension

We enrol everyone into our pension and all new colleagues joining us will get information on the pension scheme. We make an employer contribution of at least 5%.



Healthcare

Our cash healthcare plan that allows you to claim back the cost of regular health appointments and treatment, like the dentist and optician.



Learning and development

We help you to continually develop and achieve your career goals, including offering a wide range of training which happens throughout the year.



Gym membership

We have a gym membership discount scheme through our cash healthcare plan provider. You can use this at a wide variety of gyms around the UK.

Get in touch

Email recruitment@diabetes.org.uk

Call **0345 123 2399**

Visit diabetes.org.uk

Search **Diabetes UK** on Facebook, Twitter, YouTube and Instagram

