

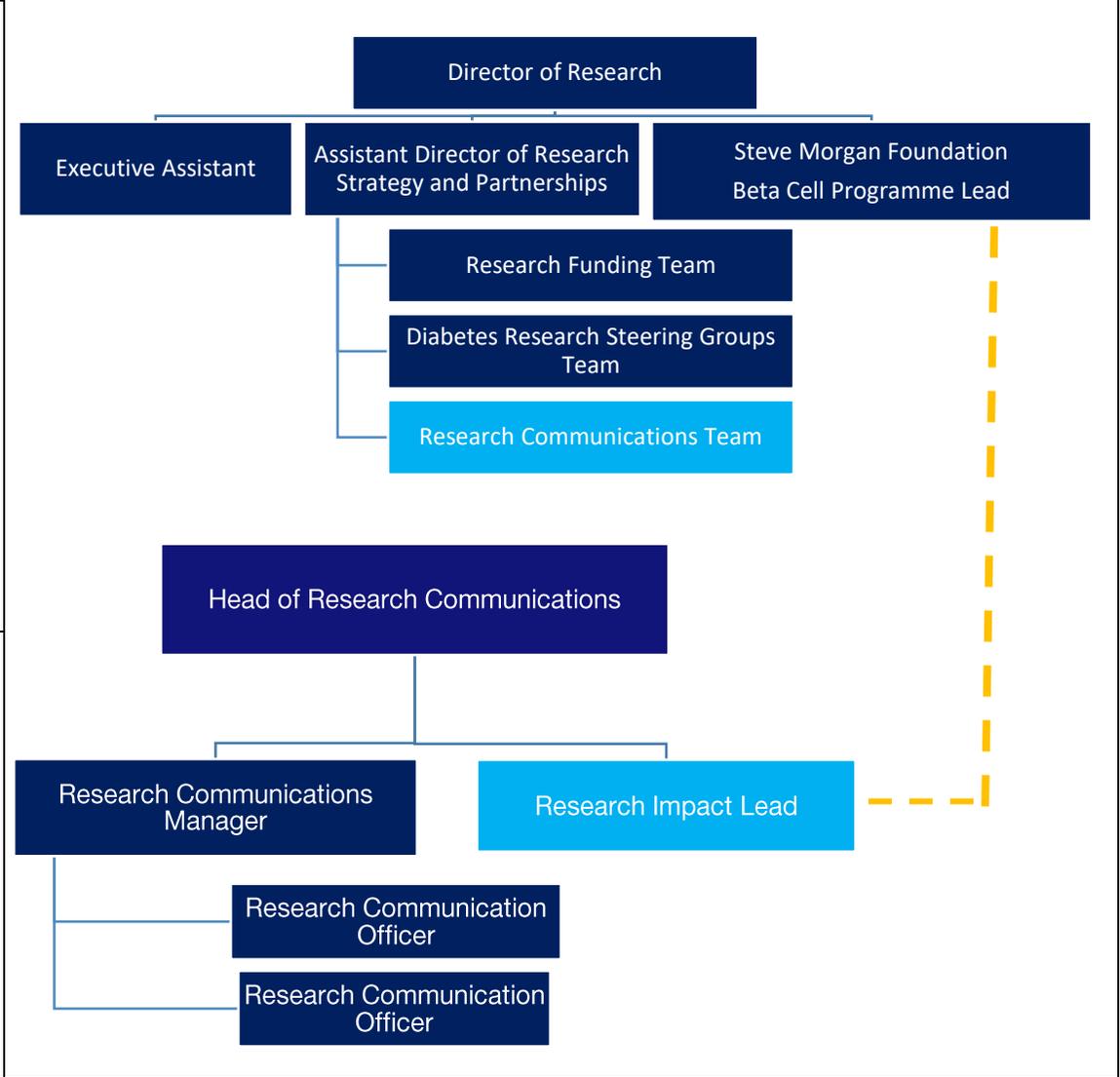
Job Title
Research Impact Lead

Key focus of the role
This is an exciting opportunity to develop and implement Diabetes UK’s Research Impact, Monitoring and Evaluation (ME) framework for its large portfolio of research projects. This includes research projects funded by the Steve Morgan Foundation (SMF) Type 1 Diabetes Grand Challenge.

The Lead will provide leadership and expert knowledge in research funding, research methodologies and research impact to develop and embed Diabetes UK’s research impact ME framework. They will develop an in-depth knowledge of our research portfolio, ensuring that all research activities, outputs, outcomes and impact are captured, measured and evaluated. This information will be used to demonstrate the impact of our research portfolio to internal and external stakeholders, showing how it is improving the lives of people with or at risk of diabetes.

- Key deliverables**
- Develop, implement and manage Diabetes UK’s research impact ME activities, including embedding new tools and methods into our current funding processes.
 - Build excellent and lasting relationships with our funded researchers to acquire an in-depth knowledge of our research portfolio, engage them with ME activities and enable long-term follow up of grants.
 - Produce regular and ad hoc written and verbal ME updates and reports to demonstrate the impact of our funded research, and champion research impact across the charity.

Directorate and team
This role sits in the Research Communications Team in the Research Directorate



<p>Contractual information</p> <ul style="list-style-type: none">Contract type: PermanentHours: 35 (full-time)Pay range: Band 4	
<p>Key working relationships internal</p> <p>Assistant Director of Research, Research Communication Team, Research Funding Team, Diabetes Research Steering Groups Team, SMF Programme Lead, Engagement and Fundraising Directorate, Strategy and Planning Team, Regional & National Diabetes UK Offices</p> <p>Key working relationships external</p> <p>Diabetes UK-funded researchers, JDRF UK, Steve Morgan Foundation, people living with diabetes.</p>	

All jobs at Diabetes UK are based on our competency framework called the **What-How Framework**. In the following sections we've listed:

- the key activities you'll undertake (**the What**) and
- the skills, knowledge, experience, and behaviours you need to be successful in this role (**the How**).

When applying, focus on the bullet points that are **bold and marked with (S)** only. We will use these elements for shortlisting purposes.

Key activities – What you need to do

Setting and Delivering Strategy and Objectives	Making decisions	Improving delivery	Collaborating with colleagues
<p>1. Use leadership and expert knowledge of research funding landscape and ME tools and methodologies to develop, implement and manage Diabetes UK's research impact ME activities.</p> <p>2. Produce regular and ad hoc written and verbal ME reports demonstrating the impact of the Diabetes UK's research portfolio, including SMF Type 1 Diabetes Grand Challenge projects, ensuring insights are clearly communicated.</p>	<p>3. Audit Diabetes UK's current approach to research impact ME, identify and review sector-wide approaches and use professional judgement to establish Diabetes UK's new research impact ME framework.</p> <p>4. Interpret Diabetes UK policies and UK data law to ensure that our ME activities are data regulatory compliant.</p>	<p>5. Maintain and develop relationships with external organisations that specialise in research impact and keep up to date with emerging ME methods and tools, and implement improvements as needed.</p> <p>6. Build monitoring and evaluation of equality, diversity and inclusion into research impact ME plan, and make recommendations based on insights.</p> <p>7. Champion the use of insights gathered on research impact across the charity.</p>	<p>8. Build excellent and lasting relationships with our funded researchers to develop an in-depth knowledge of our research portfolio and enable long-term follow up of grants.</p> <p>9. Work closely with Research Funding Team to develop, implement and manage the ME plan, including reviewing grant progress reports at key time points and capturing data and evidence on research impact.</p> <p>10. Work closely with the Research Communication Team to communicate the impact of Diabetes UK- and SMF-funded research with key stakeholders, including people with diabetes, the Steve Morgan Foundation, researchers and HCPs, the</p>

			<p>press and wider public, and other research funders.</p> <p>11. Work closely with the SMF and JDRF to ensure the needs of the SMF Type 1 Diabetes Grand Challenge Partnership are met by the ME plan and ensure compatibility in approach to data collection, management and analysis.</p>
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Skills, knowledge, experience and behaviours – How you need to do it

When applying, focus on the bullet points that are **bold and marked with (S)** only. We will use these elements for shortlisting purposes.

Setting and Delivering Strategy and Objectives	Making change happen	Managing resources	Communicating with others
<p>1. Expertise in research methods, and experience deploying these skills to measure and evaluate research impact ideally for a research funder in the public or third sector.</p> <p>2. Skilled at programme management, including setting vision and establishing governance, stakeholder mapping and engagement, planning and coordination of multiple streams of work, and managing risk and resources.</p>	<p>3. Deep understanding of research funding landscape and research impact with ability to inspire others with your vision for new ways of working.</p> <p>4. Experience of building research skills and capacity of others, ideally in relation to research impact.</p> <p>5. Skilled at involving multiple stakeholders in decision making, consulting relevant experts and gathering information from a range of sources and applying professional expertise to make informed decisions about new strategic priorities and outcomes.</p>	<p>6. Significant experience in data and evidence collection, analysis and visualisation, including quantitative and qualitative methodologies and good working knowledge of methods for data analysis.</p> <p>7. Highly IT literate and experienced at using research grant management systems, databases and statistical tools.</p> <p>8. Ability to think both strategically and operationally around the introduction and implementation of new tools and methods for collecting, managing, analysing and reporting MEL data.</p>	<p>9. Excellent written and oral communication skills, including the ability to communicate and translate complex scientific and statistical information clearly and effectively to different stakeholders.</p>

Qualifications – Qualifications you need to carry out this role

A first- or second-class degree in a relevant biomedical science or statistical discipline is essential. A post graduate qualification in a relevant science or statistical discipline is desirable.