

Job Title

Research and Data Officer

Key focus of the role

You will play a key role in helping to identify potential donors and other key influencers who can help Diabetes UK achieve its strategic objectives. Working across the Philanthropy and Partnerships team you will conduct research on prospective and current major donor, corporate and trust supporters, and produce profiles and due diligence screening, in line with GDPR regulations.

You will support the development of the donor pipeline within the three areas of fundraising, ensuring data quality and monitoring a database of donors. Finally, you will liaise with colleagues across the organisation to produce reports and fundraising analysis, as well as supporting with the implementation of GDPR.

Key deliverables

- Conduct prospect research and due diligence screenings, and support the team with moves management, prospect pipeline and donor development
- Ensure data quality, maintaining a database of donors and be responsible for reports and fundraising analysis for the Philanthropy and Partnerships team.
- Ensure current material held and activities performed across the team are in line with current data protection regulation and fundraising code of practice

Contractual information

Contract type: Permanent

• **Hours**: 35

Pay range: Band: 6

Key working relationships internal

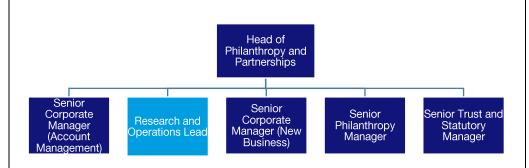
Philanthropy and Partnerships team and key teams across the organisation such as Business Support, Supporter Services, Finance, Legal and IT.

Key working relationships external

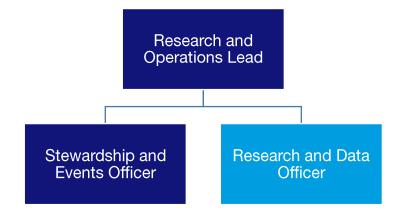
Agencies, Consultants and Service Providers as required

Directorate and team

This role sits in the Philanthropy and Partnerships Team in Engagement and Fundraising



Job and reporting Line





All jobs at Diabetes UK are based on a 10-factor competency framework called the **What-How Framework**. We've listed the key activities you'll undertake and the skills, knowledge and behaviours you need to be successful in this role. We've summarised these using four key competency areas in each section, however once appointed, you are expected to meet the requirements of all 10 factors. We'll explain this to you during your induction period. All elements listed below are essential requirements unless shown as (desirable).

Key activities – What you need to do

Delivering Objectives	Collaborating with others	Improving Delivery	Managing Resources
1. Proactively identify new prospects,	5. Implement a tracking system for	9. Maintain prospect research	13. Use financial, biographical,
in particular, in relation to key	existing donors and top	protocol to ensure that the	corporate and philanthropic
business sectors or funding	prospects and make	acquisition, storage and use	information from a wide
opportunities. Conduct horizon	recommendations towards	of research data complies	variety of sources to
scanning and support the wider	donor development	with the GDPR and other legal	produce in depth profiles on
team prioritise new business		and regulatory requirement,	corporate, individual and
activities withing their plan	6. Work with fundraising teams to	and respects confidentiality	foundations
O Managa internal avatama for the	ensure lists of top prospects are shared with senior	and privacy	1.4. Draduae reporte es
2. Manage internal systems for the storage of profile and due	colleagues and relevant teams	10. Ensure team KPIs are	14. Produce reports as appropriate to support
diligence screening, adhering to	Colleagues and relevant teams	collected and reported back	pipeline reporting and moves
data protection guidelines and	7. Work with the Business	to key stakeholders on a	management
ensuring consistency and integrity	Support Team to conduct	monthly basis	managomont
of research and data entry	analysis and gather insight on		15. Embed best practice use of
,	existing contacts in order to	11. Work with colleagues in the	the database within the
3. Conduct due diligence screenings	identify potential opportunities	Research and Operations	team, developing tools to
as appropriate and to support the		team to provide information,	analyse and review our
approval processes, ensuring	8. Support the Stewardship and	data selections and report to	prospect pool
compliance with our policies	Events Officer and the wider	support the implementation of	
	team with the provision of data	donor recognition plans	16. Support with relevant team
4. Work with the Research and	and management of guestlists	10.5	administration and with any
Operations Lead to develop and	for events	12. Review on an ongoing basis	other duties commensurate
maintain business rules and		media activity and changing	with the role that may
monitor activities across the		business practices in relation	reasonably be required
Philanthropy and Partnerships team to ensure compliance with		to existing donors, in order to manage risk and ensure	
the GDPR, the fundraising Code of		proper	
Practice and all other legal and		stewardship/partnership	
regulatory requirements		renewal	



Skills, knowledge and behaviours – How you need to do it

Delivering Objectives Managing Resources Mana	nging Self	Improving Delivery
	Methodical approach to work and excellent time- management and organisation skills, with the ability to work independently	 9. Excellent analytical and research skills with the ability to read and analyse significant amount of data 10. Knowledge of high value audience and clear understanding of corporate and philanthropic giving 11. Desirable experience in working in a busy High Value Fundraising Team

Qualifications – Qualifications you need to carry out this role	
n/a	