

Job Title

Office Manager/Executive Assistant

Key focus of the role

Ensure the efficient operation of the National office and team, its day-to-day administration, and the related external and internal services.

Key deliverables

- Ensure that all financial, admin and IT systems and processes are fit for purpose, based on ongoing learning and improvement and compliant with GDPR, H&S and financial requirements.
- Assist with the production of an annual budget, monitoring management accounts, and manage all financial processes
- Support the team in all online and face to face activities to reach, engage and support people living with diabetes, healthcare professionals and other stakeholders using a range of platforms.
- Provide a professional response to all email/phone communication.

Contractual information

- Contract type: Permanent
- Hours: 35

Pay range Band: 6

Key working relationships internal

NI team, Central Office depts particularly IT, Finance, CCC, Fundraising.

Key working relationships external

People living with and affected by diabetes and their carers, healthcare professionals, community groups and organisations, and the general public

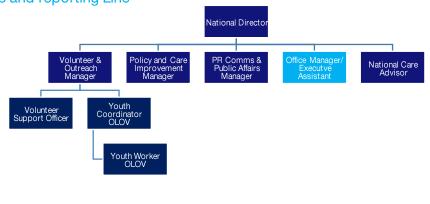
Directorate and team

This role sits in the NI Team in the Operations Directorate

Department



Job and reporting Line





All jobs at Diabetes UK are based on our competency framework called the What-How Framework. In the following sections we've listed:

- the key activities you'll undertake (the What) and
- the skills, knowledge, experience and behaviours you need to be successful in this role (the How).

When applying, focus on the bullet points that are **bold and marked with (S)** only. We will use these elements for shortlisting purposes.

Key activities - What you need to do

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|-----------------------------------|---------------------------------------|-------------------------------------|--|
| Collaborating with Colleagues | Managing resources | Communicating with Others | Managing & Developing Self |
| 1. Work closely with the team to | 5. Assist in the preparation of all | 9. Clearly communicate as the first | 12. Be self-motivated and able to plan |
| understand their needs and | annual budgets, monitoring | point of contact for supporters or | and manage own workload |
| provide an admin service | management accounts and | customers engaging for the first | 13. Manage time effectively with an |
| which supports the delivery of | providing reports as required, and | time and having the ability to | ability to juggle competing |
| the NI Plan. | manage all financial processes | understand or clarify the nature of | deadlines and prioritise |
| 2. Provide support to the team in | including petty cash, POs, | the query, and to respond in a | appropriately whilst responding in |
| reaching, engaging and | invoices, payments and | way which encourages people to | a timely and professional manner |
| supporting people living with | reconciliations to a professional | see us as their trusted source of | to all enquiries. (S) |
| diabetes, HCPs and other | standard | information. (S) | |
| stakeholders both face to face | 6. Ensure effective processes are in | 10. Respond to people using a range | |
| and online, making appropriate | place that support accountability, | of tools including phone, email and | |
| use of a wide range of | governance and reporting | social media. | |
| technology and platforms | requirements | 11. Work closely with the National | |
| 3. Work closely with the National | 7. Ensure that all aspects of H&S are | Director to provide the appropriate | |
| Director and colleagues to | managed effectively including risk | level of Executive PA and admin | |
| plan, coordinate and record | assessments and reports as | support. | |
| meetings, events and other | required. | | |
| activities, including NIAC | 8. Ensure the smooth running of the | | |
| 4. Ensure that appropriate admin | office including supplies and | | |
| arrangements are in place to | liaising with the property | | |
| support colleagues in their | management company and other | | |
| external work including the | external service providers. | | |
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Skills, knowledge, experience and behaviours – <u>How</u>you need to do it

Clean driving licence and access to a car for work purposes (Desirable)

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| Collaborating with Colleagues | Managing resources | Communicating with Others | Managing & Developing Self |
|---|---|--|--|
| Experience of supporting a busy team with competing demands. Demonstrated ability to collaborate with colleagues to understand their admin needs and implement systems and processes in place to provide support, maintain records and generate reports in to ensure the smooth running of the service (S) Ability to work with colleagues to ensure all responses to enquiries are timely and accurate, and people are signposted appropriately, both internally and externally. | Proven experience of office and administrative IT systems, including spreadsheets, databases, email, and PowerPoint with high standards of accuracy. (S) Assisting in budget planning, reviewing management accounts, producing and analysing financial data in a range of formats and managing financial processes such as, processing POs, invoices, petty cash, payments (S) Experience of ordering and managing supplies and dealing with suppliers and service providers. Experience of managing H&S processes including risk assessments (desirable) | 8. Strong knowledge on using a range of online platforms e.g., Microsoft Teams and Zoom, to facilitate meetings and events including, but not exclusive to, invitations, breakout rooms and surveys, and a willingness to explore and test new systems and tools to support meaningful engagement (S) 9. Ability to build effective working relationships at all levels both internally and externally, whilst demonstrating a high level of discretion when dealing with confidential matters. 10. Proven ability to produce high quality reports, presentations and other documents tailored appropriately depending on the audience and using a range of systems and tools. | Demonstrate a flexible and proactive approach with an ability to work on own initiative. Excellent organisational skills including the ability to plan, prioritise and deliver on both day to day and longer-term objectives Confidently demonstrate personal initiative with the ability to assess when tasks or issues should be escalated. Experience of providing a first line response to people reaching out to the organisation for support demonstrating compassion and openness. |